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NEWSLETTER



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KOREAN NURSES ASSOCIATION

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TOP NEWS

2017 Nursing Policy Declaration Ceremony Held and Announced 15 Policy Projects.

Urged to Solve the Imbalance of Nurse Supply and Demand

Korean Nurses Association (KNA) held the 2017 Nursing Policy Declaration Ceremony at the Olympic Hall of the Olympic Park in Seoul on November 14 under the slogan of "Resolve Imbalanced Nurse Availability, Improve Public Health." The nursing policy declaration ceremony is a large-scale event and a festival held every year since 2009 to improve Public health and achieve promising future of nursing. More than 4,000 nurses nationwide attended the ceremony and urged to solve the imbalance of nurse supply and demand. The ceremony



participants were both the ruling and opposition parties of members of National Assembly, and public officials also participated the ceremony. They supported policies to secure the future of Korean Public health by solving overall nurse imbalance. KNA announced 15 main policy projects and their strategic supports to overcome the imbalance.

CNWEE Significantly Boosted the Re-Employment Rate of Inactive Nurses

Received Great Response from Medical Institutions and Nurses



Center of Nursing Workforce Employment Education (CNWEE; www.RN-job.or.kr) run by KNA with the funding of the Ministry of Health and Welfare achieved the remarkable boost in re-employment rate of inactive nurses. It went up from 25.4% in 2015 to 87.2% in 2017, only in two years of period. According to CNWEE, a total of 1,351 inactive nurses completed re-employment courses in this year(as of December 18), of which a total of 88%, 1,191 inactive nurses returned to their practice. This significant success was an outcome of cooperative works of 7 nation-wide CNWEEs including newly established GyeongGi Province Center in 2017 and active promotions on hosting job fairs, and providing re-employment training courses.

Launching Committee on Petition Calling for Nominating Marianne and Margaret for the Novel Peace Prize

One Million Signature-Collecting Campaign Begins KNA Participated as Committee Member



A 'Committee on petition calling for nominating Marianne and Margaret for the Novel Peace Prize' for two missionary nurses from Austria; Marianne Stogerand Margaritha Pissarek who took care of the patients with Hansen's disease, carried forward. They devoted their lives to serve the patients with Hansen's disease and the families for the last 40 years without pay. Marianne and Margaret, incorporat-

ed association in Gohung, South Julla Province formed a Nobel Peace Prize task force in November 23. A former Prime Minister Kim, Hwangsik is the chairman of the committee. Also, the committee appointed KNA President, Ok Soo Kim, and a professor of Ewha Woman's University, Kyung Rim Shin, as the member of the committee. The committee will set to derive One-million signature-collecting from in Korea and in worldwide scale through international PR activities as well.

1st Nursing Policy Academy Workshop for Nation-wide Nursing College Students

KNA held the '1st Nursing Policy Academy Workshop for Nationwide Nursing College Students' in September 15 at the KNA main auditorium. The main purpose was to promote students to have correct understanding of nursing policies of KNA, to foster responsibilities as nursing college student and to enhance communication



skills. 104 nursing students from nursing colleges in nationwide attended workshop. At the workshop, special lectures were given by a former National Assembly member, Kyung Rim Shin, on 'Future Nursing and Unification(South & North Korea) Nursing' and a director of KNA policy academy subcommittee, Hye kyung Shin, on 'Nursing Policy, Politics, and Leadership.' Both special lectures received great feedbacks from workshop participants.

KNA Launched 1st ICN LFC Workshop



KNA-ICN Center of Excellence for Nursing Leadership launched the 1st ICN Leadership for Change (LFC) workshop providing the program of leadership competency improvement. The 1st workshop was held from July 10 to 14. The $2^{\rm nd}$ and $3^{\rm rd}$ workshops are schedule to be held on January $8{\sim}12$ and July $9{\sim}13$ in 2018. ICN (International

Council of Nurses) operates its LFC program directly, developed in 1996, and executes its programs in more than 60 countries worldwide. Participants, who completed the ICN LFC program, are eligible to receive a program certificate and a pin. Also, those participants, who completed all program courses, are eligible to take a course of Training of Trainers Program (TOT). TOT participants will be selected to become ICN certified LFC trainers.

Policy Conference on Protection of Nurse Human Rights and Improvements on Working Environment

KNA co-organized the conference on "Protection of Nurse Human Rights and Improvements on Working Environment", which was hosted by Yoon, Jong Pil of Liberty Korea Party and Song, Ok Ju of Minjoo Party of Korea. The conference was held at the Conference room of National Assembly on December 5 and joined by members of the Ministry of Health and Welfare, the Ministry of Employment and Na-



tional Human Rights of Korea. The main discussions were \triangle to improve substandard work environment of nurses, and \triangle to eliminate human rights violations. Nurse Choi, Heesun of Yeouido St. Mary's Hospital Catholic Univ. made a presentation on 'Nurse Work Environment and Realities of Human Rights.' She also emphasized the significance of betterment of nurse working condition to continue nurse practice by legislating a special act of health care human resources aid.

Forum on Solution of Nurse Supply & Demand Imbalance Discussed Basic Cause, Solution Plan, and Recommendations on Improvement



KNA co-organized the forum on 'Solution of Nurse Supply and Demand Imbalance and Recommendation on Improvements of Betterment of Public Health, which was hosted by National Assembly Health and Welfare Committee. The forum was held at the Conference room of National Assembly on September 26. The main agenda were to solve a basic cause of 'nurse supply and demand imbalance', and to improve on institutional and legislative measures. Professor Kim, Yoon of

Seoul National University-College of Medicine took the top of the table. Professor Park, So Young of Shinhan University-Department of Nursing Science gave a presentation on 'supporting policy to secure nursing resources' to solve nurse supply and demand imbalance. She also commented that a continuous improvement on work environment will secure the average ratio of OECD national active nurses by year 2040 without increase in enrollment of nursing school.

The National Affairs Planning Commission Hosted a Conference Request on Securing Nursing Resources and Vitalizing visiting Nurse Service

A social department of the National Affairs Planning Advisory Committee hosted the 'Healthcare Professional Organization meeting' on June 20. KNA President, Ok Soo Kim, 2^{nd} vice-president, Nam Cho Kim, and President of Hospital Nurses Association, Young Woo Park, participated the meeting and requested the followings: \triangle improvements on working conditions of small and medium sized hospitals to secure nurse resources, which will lead



to reduce local gap, and \triangle vitalization of visiting nurse service. KNA President, Ok Soo Kim, emphasized that solving problems of Comprehensive Nursing Care service system was essential in order to settle the system successfully.

Dementia Care Training Program Executed in 2017

Selected as an Institution of Performing Dementia Care Training Program

KNA was selected as an institution to perform dementia care training program commissioned by the Ministry of Health and Welfare in 2017 and executed the training program for 3 times this year. Program Participants were nurses working in long-term care hospitals and senior



welfare facilities, visiting nurses and nurses interested in dementia care training. The program consisted of theoretical training (off-line 3 days, on-line 8 hours), and hands-on training (1 day) in total of 40 hours. KNA has been selected as an institution of performing dementia care training program by the Ministry provided dementia care training every year since 2010.

'Free Consultation on Law and Labor' Service



Accessing through 'Nurselife' of RN Service

KNA provides on-line law and labor free consultation to nurses experiencing legal troubles. Lawyers and certified labor lawyers provides legal advices free of charge. Nurses who seek legal consultation can access free service through 'Nurselife' homepage of RN Service (www. nurselife.or.kr), which is operated by KNA. Recently, KNA upgraded the Nurselife homepage and mobile app. to provide better free consultation service, especially by adding '1:1 Consultation Request' menu.

Developed On-Line Nurse Guide 'Nursing Practice' Application

'Nurselife' Provides Standardized Manuals

KNA subcommittee developed a new on-line nursing practice guide called 'Nursing Practice' app., which enables nurses to utilize the guide in the field more efficient and more accurate way. Every nurse can access manuals through 'Nurselife' homepage(www.nurselife.or.kr) or 'Nurselife' app. The main focus of the app. was to provide standardized manuals especially for nurses who work at small-and-medium sized hospitals and have less than 5 years of experience. It is quite challenging task to small-and-medium sized hospitals to develop nurse guide for its own use. KNA formed subcommittee to develop field-centered 'Nursing Practice' app. Chairperson Lee, Myung Hae of KNA Welfare Committee was assigned as a subcommittee chairperson. Expert nurses participated the process to create standardized manuals.



Volunteered in Vietnam by KNA Volunteer Corps

Volunteered in Tra Vinh Province, Ho Chi Minh



The KNA Volunteer Corps. visited Tra Vinh Province, Ho Chi Minh in Vietnam twice this year: 1st nurse care voluntary work was from May 10 to 17 and 2nd voluntary work was from August 20th to 24th. The volunteer work participants were nurses of KNA Volunteer Corps., nursing college students, and Korean major students of Van Hien University. The KNA Volunteer Corps. carried out 'Health Experiential Festival with Nurses' at 4 elementary schools, located in Tra Vin province. The festival consisted the following activities: △physical examination and how to brush teeth, △hand hygiene education, △health quiz, △Korean traditional games, △face painting, and so on. The KNA Volunteer Corps. supported sanitary articles for school infirmaries and also provided school stationaries, toothbrush and toothpaste sets, handkerchiefs, and T-shirts.

Contributed Donations to Pohang Earthquake Victims

Requests for Quick Restoration of Damage to Pohang City



KNA contributed donations, made by executives and staff members, worth of US\$ 13,000 to earth-quake victims of Pohang City in December 14. Mayor Lee, Kang Duk of Pohang city, President Kim, Oksoo of KNA, President Yoon, Nan Sook of Gyeongsang-buk-do Nurses Association, a former President Ko, Soon Hee of Gyeongsangbuk-do Nurses Association, and President Ahn, Hye Jung of Pohang Nurses Association attended a donation ceremony to share victims' despair and difficulties. The donations will be spent to those whom suffer from economic difficulties.

Delivered Donations for Chungchungbuk-do Flood Victims' Recovery

Appointed Community Chest of Korea to spend donations on Low-Income Bracket

KNA contributed donations worth of US\$ 16,000 for flood victims with low-income to Chungchungbuk-do Provincial Office. Governor Lee, Si Jong of Chungchungbuk-do, President Kim, Ok Soo of KNA, President Han, Myeong Ja, and secretary general Jung, Hyun Mi of Chungchungbuk-do Nurse Association attended a donation ceremony to share victims' difficulties and hardship. Donations were gathered voluntarily by KNA executives, staff members and nationwide members. KNA specifically appointed Community Chest of Korea to spend its donations on victims with low-income bracket in Chungchungbuk-do province.



Celebration Event for Shin, Sung Rae: the Third Vice President-elect of ICN

Pormised for Positive Support for Korean Nurse Community to Leap forward Worldwide

KNA hosted a celebration event for the Third Vice President-elect of ICN Professor Shin, Sung Rae of Sahmyook University on July 17, 2017. At the Council of National Nursing Association Representatives(CNR) the Chairperson of the Special International Committee under KNA, Sung Rae Shin was elected as the Third Vice President on May 26. She carried on great achievements ever since Dr. Ha, Young Soo was elected as ICN Nursing Business Committee Member in 1977, and followed by ICN's the 1st Asian President Mo Im Kim(a former President of KNA and a former Minister of Health and Welfare), ICN Board Director Kim, Soonja (KNA Advisory Committee of Nurse Service), and another ICN Board Director Kim, Uie Sook(a former KNA President).



Special Thanks Recieved from Teaching Staff and Students of Malawi

Daeyang Nursing College for Supporting Simulation Module



KNA provided the 5 practical training simulation module to Malawi Daeyang Nursing College to enhance the nursing education quality and achieve the development of eduction. The teaching staff and students sent special thank you messages and pictures by e-mails. Malawi Daeyang Nursing College in Lilongwe, Malawi was founded by 44th Florence Nightingale Medal winner Baek, Young Sim in 2010. The late honorary professor of Ewha Womans University and Nightingale Medal winner Kim, Su Sie served as the first dean and devoted herself to educating potential nurses.

Seoul Museum of History; Special Exhibition Featuring the Stories of Korean Nurses in Germany

President Expressed Her Appreciation

KNA President Oksoo Kim visited the Special Exhibition at Seoul Museum of History: "Beyond the Border and Boundaries" featuring stories of Korean nurses dispatched to Germany 50 years ago during the industrialization period. The exhibition held from July 26 to September 3. KNA President Oksoo Kim expressed her deep appreciation to director Song, In Ho of Seoul Museum of History for featuring a special exhibition. As showing special gratitude, KNA President Oksoo Kim presented $^{\text{F}}$ A pictorial History of Modern Nursing In Korea, $^{\text{F}}$ Sources of Nursing History in Korea $^{\text{I}}$, and $^{\text{F}}$ Sources of Nursing History in Korea $^{\text{I}}$, at the museum as gifts.

